

# PERFORMANCE RATING CRITERIA

*Attendance & Punctuality*

*Attitude*

*Initiative*

*Judgment*

*Public Image Projected*

*Ability to Follow Directions*

*Ability to Obey Safety*

*Rules*

*Use of Equipment*

*Communication Skills*

*Quality of Work*



City of Cypress  
Counselor-In-Training Program  
5700 Orange Avenue  
Cypress, CA 90630

City of Cypress  
Recreation and Community  
Services

# 2012 COUNSELORS -IN- TRAINING PROGRAM AQUATICS



RECREATION  
"CREATING COMMUNITY"

Spend the summer making a difference in the life of a child, while learning valuable lessons and having fun!

5700 Orange Avenue  
Cypress, CA 90630  
(714) 229-6780  
[www.cypressrec.com](http://www.cypressrec.com)



# 7 WEEKS OF SUMMER FUN!

## CYPRESS AQUATICS PROGRAM

Conducted at Cypress High School

June 18th—August 4th

We are looking for CIT's to assist in our very popular programs:

Group Swim Lessons

Monday - Friday

Ages: 1 year olds (Parent & Me) to Adult

Must have a desire to assist with swim instruction and pool safety

Must be confident in the water and possess strong swimming skills

We also offer:  
Semi-Private Lessons  
Lap Swim



## MISSION STATEMENT

The mission of the Counselor-In-Training Program is to provide an environment where teens can learn leadership skills, develop a positive self-image and become involved members of the community so that they may be better prepared to lead fulfilling and productive adult lives.

## PROGRAM GOALS

The goal of the CIT Program is to provide you with the following:

- Increased sense of community pride
- Increased knowledge of community resources
- Increased self-esteem
- Increased appreciation of adult role models
- On-going feedback regarding work performance
- Duties that are meaningful, worthwhile, and appropriate for your age and background
- A positive, worthwhile, and fulfilling experience that will be the first step on the career ladder
- The opportunity to work toward short and long term goals, meet new friends, and have fun!

If you are 16 years or older and would like information on volunteering or employment, please call Recreation and Community Services at (714) 229-6780 for more information

\*Any person hired must be fingerprinted by the City of Cypress prior to working\*

## IMPORTANT INFORMATION

CIT volunteers must be a minimum of 14 years old or entering the ninth grade and a maximum of 16 years old

The CIT Volunteer Program gives teens the opportunity to work with people of all ages at Cypress Aquatics

*CIT's must be available to volunteer a minimum of three (3) days a week; 9:45am - 2:15pm or 2:00 - 6:15pm, during the seven (7) week program*

Volunteers assist swim instructors with lesson instruction and pool safety

Interviews will be held in the middle of **APRIL**

A mandatory orientation will be scheduled for early **JUNE**

Schedules for volunteers will be given at orientation

Counselors-In-Training applications are available at the Cypress Community Center, 5700 Orange Ave. or online at [www.cypressrec.com](http://www.cypressrec.com)

