

RESOLUTION NO. 6045

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS,
AND ACTING AS EX-OFFICIO BOARD OF DIRECTORS OF THE CYPRESS
RECREATION AND PARK DISTRICT ESTABLISHING HOURLY PAY RANGES FOR
TEMPORARY PART-TIME AND SEASONAL POSITIONS

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio Board of Directors of the Cypress Recreation and Park District, that Resolution No. 5976 be amended as indicated below:

SECTION 1. Hourly Pay Ranges

Temporary part-time and seasonal employees in the positions indicated shall be compensated as shown on Attachment "A".

SECTION 2. A temporary part-time and seasonal employee is eligible for a merit increase within the salary range established for the position based on acceptable job performance as approved by the Department Head and provided that the employee has worked a minimum number of hours from the date of appointment or the date of the last merit increase as indicated on Attachment "A".

SECTION 3. A temporary part-time and seasonal employee must meet the qualifications of a position as specified in the job specification in order to qualify for a promotion to a position with a higher rate of pay and more responsible duties. In addition, all promotions shall be based on acceptable job performance as approved by the Department Head.

SECTION 4. Incumbents of temporary part-time and seasonal positions receive no benefits except those required by State and Federal Law.

SECTION 5. This Resolution shall become effective on July 13, 2007 and all resolutions and parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED by the City Council of the City of Cypress at a regular meeting held on the 23rd day of July, 2007.

/s/ Phil Luebben
MAYOR OF THE CITY OF CYPRESS

ATTEST:

/s/ Denise Basham
CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS

I, DENISE BASHAM, City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 23rd day of July, 2007, by the following roll call vote:

AYES: 5 COUNCIL MEMBERS: Bailey, Mills, Narain, Seymore and Luebben

NOES: 0 COUNCIL MEMBERS: None

ABSENT: 0 COUNCIL MEMBERS: None

/s/ Denise Basham
CITY CLERK OF THE CITY OF CYPRESS

ATTACHMENT "A"

**CITY OF CYPRESS
TEMPORARY PART-TIME AND SEASONAL EMPLOYEES
HOURLY PAY RANGES**

EFFECTIVE JULY 13, 2007

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Temporary Part-Time – Recreation and Community Services</u>					
Recreation Leader I			8.7360		
Recreation Leader II			9.2040		
Recreation Leader III			10.1406	10.6476	11.1800
Recreation Leader IV			12.0271	12.6286	13.2600
STEP INCREASE ELIGIBILITY MINIMUM: 500 HOURS					
<u>Temporary Seasonal – Recreation and Community Services</u>					
Aquatics Instructor			10.6122	11.1428	11.7000
Assistant Pool Manager			11.3197	11.8857	12.4800
Lifeguard			9.6200		
Pool Manager			12.7346	13.3713	14.0400
STEP INCREASE ELIGIBILITY MINIMUM: ONE FULL WORK SEASON					
<u>Temporary Part-Time – All Other Positions</u>					
Administrative Intern	10.6951	11.2299	11.7914	12.3809	13.0000
Evidence Technician	11.5507	12.1282	12.7346	13.3713	14.0400
Maintenance Attendant	8.9839	9.4331	9.9047	10.4000	10.9200
Police Aide	9.1978	9.6577	10.1406	10.6476	11.1800
STEP INCREASE ELIGIBILITY MINIMUM: 1,040 HOURS					
Office Assistant I/II	Shall be paid the same hourly pay range as assigned for a regular, FT Office Assistant I/II.				
STEP INCREASE ELIGIBILITY MINIMUM: 1,500 HOURS					
Police Officer Trainee	Shall be paid an hourly rate which is ten percent (10%) below the "A" step for the regular, full-time position of Police Officer.				