

RESOLUTION NO. 6257

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS AND ACTING AS EX-OFFICIO BOARD OF DIRECTORS OF THE CYPRESS RECREATION AND PARK DISTRICT, ESTABLISHING SALARY RANGE AND BENEFITS FOR EXECUTIVE MANAGEMENT.

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio Board of Directors of the Cypress Recreation and Park District, that the salary range and benefits for employees classified as Executive Management and/or Department Directors, shall be as follows:

A. Monthly Salary Ranges Effective July 1, 2011. Monthly salary ranges shall be as follows:

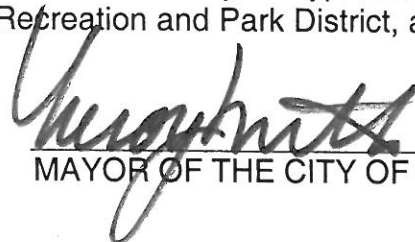
<u>POSITION</u>	<u>MONTHLY PAY RANGE</u>
Department Director	\$10,000 – \$14,650

B. RETENTION STIMULUS

All employees in the Executive Management group at the commencement of the first payroll period in July (July 8, 2011), shall receive a one-time gross distribution of \$3,000.

The Retention Stimulus payment is not salary or performance based, is not considered special compensation or incentive pay and therefore, does not meet the requirements for reportable compensation to CalPERS. The gross distribution shall be subject to all mandated State/Federal withholdings and will have no impact on base salary.

PASSED AND ADOPTED by the City Council of the City of Cypress, and acting as ex-officio Board of Directors of the Cypress Recreation and Park District, at a regular meeting held on the 13th day of June, 2011.


MAYOR OF THE CITY OF CYPRESS

ATTEST:


CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS

I, DENISE BASHAM, City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 13th day of June, 2011, by the following roll call vote:

AYES: 4 COUNCIL MEMBERS: Bailey, Narain, Seymore and Mills
NOES: 1 COUNCIL MEMBERS: Luebben
ABSENT: 0 COUNCIL MEMBERS: None


CITY CLERK OF THE CITY OF CYPRESS