

**CITY OF CYPRESS  
SALARY SCHEDULE**

| Full-Time Job Classification  | Minimum Pay Rate | Maximum Pay Rate | Effective Date | Time Base | Group/Association                          |
|---|------------------|------------------|----------------|-----------|--|
| Account Clerk I   | \$18.3865        | \$22.3442        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Account Clerk II  | \$20.2673        | \$24.6346        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Accountant  | \$31.0442        | \$37.7308        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Administrative Clerk/Community Development                              | \$18.3865        | \$22.3442        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Administrative Services Manager   | \$7,767          | \$10,200         | 7/8/11         | Monthly   | Mid-Management                             |
| Administrative Services Technician I                                    | \$18.3865        | \$22.3442        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Administrative Services Technician II                                   | \$20.2673        | \$24.6346        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Assistant (Civil) Engineer  | \$32.8212        | \$39.8942        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Assistant City Engineer   | \$8,574          | \$10,778         | 7/8/11         | Monthly   | Mid-Management                             |
| Assistant City Manager  | \$10,500         | \$15,383         | 7/1/11         | Monthly   | Executive Management                       |
| Assistant Mechanic  | \$18.3750        | \$23.4577        | 7/8/11         | Hourly    | Cypress Maintenance Employees' Association |
| Assistant Planner   | \$27.4904        | \$33.4154        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Associate (Civil) Engineer  | \$38.1404        | \$46.3620        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Associate Planner   | \$31.6269        | \$38.4404        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Building Official   | \$7,767          | \$10,200         | 7/8/11         | Monthly   | Mid-Management                             |
| Building Services Technician  | \$20.2673        | \$24.6346        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| City Clerk  | \$7,201          | \$9,764          | 7/8/11         | Monthly   | Mid-Management                             |
| City Council  | \$832            | \$832            | 1/1/07         | Monthly   | City Council                               |
| City Manager  | \$18,456         | \$18,456         | 2/14/11        | Monthly   | Executive Management                       |
| Code Enforcement Officer I  | \$24.8596        | \$30.2077        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Code Enforcement Officer II   | \$27.4038        | \$33.3058        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Computer Support Specialist   | \$28.7769        | \$34.9788        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Department Director   | \$10,000         | \$14,650         | 7/1/11         | Monthly   | Executive Management                       |
| Engineering Aide  | \$24.2538        | \$29.4808        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Finance Manager/Assistant Director of Finance & Administrative Services | \$8,574          | \$10,778         | 7/8/11         | Monthly   | Mid-Management                             |
| Human Resources Analyst   | \$30.4117        | \$36.9613        | 7/8/11         | Hourly    | Confidential                               |
| Human Resources Manager   | \$7,201          | \$9,764          | 7/8/11         | Monthly   | Mid-Management                             |
| Human Resources Technician  | \$23.9622        | \$29.1347        | 7/8/11         | Hourly    | Confidential                               |
| Information Services Manager  | \$7,767          | \$10,200         | 7/8/11         | Monthly   | Mid-Management                             |

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| Lead Maintenance Worker                        | \$18.3851        | \$27.1506        | 7/8/11         | Hourly    | Cypress Maintenance Employees' Association |
| Maintenance Attendant                          | \$8.9839         | \$10.9200        | 9/13/10        | Hourly    | Temporary Part-Time                        |
| Maintenance Specialist                         | \$22.3442        | \$28.5058        | 7/8/11         | Hourly    | Cypress Maintenance Employees' Association |
| Maintenance Worker                             | \$17.5096        | \$25.8577        | 7/8/11         | Hourly    | Cypress Maintenance Employees' Association |
| Management Analyst                             | \$30.4117        | \$36.9613        | 7/8/11         | Hourly    | Confidential                               |
| Mechanic                                       | \$21.2712        | \$27.1442        | 7/8/11         | Hourly    | Cypress Maintenance Employees' Association |
| Network Administrator                          | \$6,061          | \$8,157          | 7/8/11         | Monthly   | Mid-Management                             |
| Office Assistant I                             | \$15.8769        | \$19.3038        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Office Assistant II                            | \$17.5096        | \$21.2827        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Office Specialist/Police                       | \$20.2673        | \$24.6346        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Planning Manager                               | \$7,201          | \$9,764          | 7/8/11         | Monthly   | Mid-Management                             |
| Police Captain                                 | \$10,533         | \$12,637         | 7/8/11         | Monthly   | Cypress Police Management Association      |
| Police Clerk I                                 | \$16.8692        | \$20.5038        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Police Clerk II                                | \$19.5288        | \$23.7404        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Police Lieutenant                              | \$8,923          | \$10,710         | 7/8/11         | Monthly   | Cypress Police Management Association      |
| Police Officer                                 | \$31.6962        | \$41.4583        | 7/8/11         | Hourly    | Cypress Police Officers' Association       |
| Police Sergeant                                | \$41.5731        | \$53.0593        | 7/8/11         | Hourly    | Cypress Police Officers' Association       |
| Police Service Officer                         | \$23.0942        | \$28.0731        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Principle Engineering Aide                     | \$26.6596        | \$32.4058        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Public Works Superintendent                    | \$6,999          | \$9,099          | 7/8/11         | Monthly   | Mid-Management                             |
| Public Works Supervisor                        | \$4,856          | \$6,313          | 7/8/11         | Monthly   | Mid-Management                             |
| Recording Secretary/Deputy City Clerk          | \$24.6808        | \$30.0058        | 7/8/11         | Hourly    | Confidential                               |
| Records/Support Services Supervisor            | \$28.0962        | \$34.1596        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Recreation & Community Services Superintendent | \$6,999          | \$9,099          | 7/8/11         | Monthly   | Mid-Management                             |
| Recreation Coordinator                         | \$22.5462        | \$27.3981        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Recreation Leader                              | \$8.7360         | \$13.2600        | 9/13/10        | Hourly    | Temporary Part-Time                        |
| Recreation Specialist                          | \$15.8526        | \$19.2690        | 7/8/11         | Hourly    | Cypress Employees' Association             |
| Recreation Supervisor                          | \$4,856          | \$6,313          | 7/8/11         | Monthly   | Mid-Management                             |
| Redevelopment Project Manager                  | \$6,061          | \$8,157          | 7/8/11         | Monthly   | Mid-Management                             |

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| Redevelopment/Economic Development Manager | \$7,201          | \$9,764          | 7/8/11         | Monthly   | Mid-Management                 |
| Secretary to Department Head               | \$22.9038        | \$27.8365        | 7/8/11         | Hourly    | Cypress Employees' Association |
| Secretary to the City Manager              | \$26.6161        | \$32.3477        | 7/8/11         | Hourly    | Confidential                   |
| Senior Account Clerk                       | \$23.1519        | \$28.1423        | 7/8/11         | Hourly    | Cypress Employees' Association |
| Senior Civil Engineer                      | \$6,999          | \$9,099          | 7/8/11         | Monthly   | Mid-Management                 |
| Senior Licensing Specialist                | \$23.1519        | \$28.1423        | 7/8/11         | Hourly    | Cypress Employees' Association |
| Video Production Coordinator               | \$24.3923        | \$29.6481        | 7/8/11         | Hourly    | Cypress Employees' Association |
| Water Quality Manager                      | \$6,061          | \$8,157          | 7/8/11         | Monthly   | Mid-Management                 |

Cypress Employees' Association MOU approved and adopted on 7/12/10 by Resolution No. 6206

Cypress Maintenance Employees' Association MOU approved and adopted on 6/14/10 by Resolution No. 6200

Cypress Police Officers' Association MOU approved and adopted on 8/24/09 by Resolution No. 6164

Cypress Police Management Association MOU approved and adopted on 9/14/09 by Resolution No. 6165

Salary ranges for Confidential employees approved and adopted on 6/13/11 by Resolution No. 6255

Salary ranges for Mid-Management employees approved and adopted on 6/13/11 by Resolution No. 6256

Salary range for Executive Management employees approved and adopted on 6/13/11 by Resolution No. 6257

Amendment to Employment Agreement between the City of Cypress and City Manager signed and executed on 1/11/10

Salary for City Council approved and adopted on 8/14/06 by Ordinance No. 1081

Hourly pay ranges approved and adopted on 9/13/10 by Resolution No. 6220