



CYPRESS CITY COUNCIL
SUMMARY OF COMPENSATION AND BENEFITS
January 1, 2010

The following information is a summary of the benefits for a City of Cypress Council Member. Should you have any questions regarding this information, please contact the Human Resources Division at (714) 229-6684.

SALARY: City Council \$832/month Redevelopment \$30.00/meeting.

CASH ALLOWANCES: Council \$275.00/month. Redevelopment \$40.00/month maximum.

MEDICAL:

	<u>Council Member cost per month:</u>	
PERSCare (Blue Cross) coverage:		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 439.91
• Council Member +2		\$ 903.14
PERSChoice (Blue Cross) coverage:		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 5.00
• Council Member +2		\$ 72.08
PERS Select (Blue Cross) coverage:		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 5.00
• Council Member +2		\$ 10.00
BLUE SHIELD HMO coverage		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 5.00
• Council Member +2		\$ 10.00
BLUE SHIELD Net Value coverage:		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 5.00
• Council Member +2		\$ 10.00
KAISER HMO coverage:		
• Council Member Only		\$ 0.00
• Council Member +1		\$ 5.00
• Council Member +2		\$ 10.00

(Council Members choosing to waive medical coverage receive \$40.00 per month.)

DENTAL:

	<u>Council Member cost per month:</u>	
	<u>Delta Preferred</u>	<u>Delta Care</u>
• Council Member Only	\$ 0.00	\$ 0.00
• Council Member +1	\$ 41.12	\$13.90
• Council Member +2	\$ 105.66	\$29.05

(Council Members choosing to waive dental coverage receive \$5.00 per month.)

VISION:

- Vision Service Plan (VSP). Council Member pays a \$10.00 co-payment for self and each dependent. The plan covers eye exam, lenses annually and frames bi-annually.

LIFE:

- City paid coverage in the amount of \$10,000 through Sun Life Insurance Company of America.

RETIREMENT:

- Council Member may elect to enroll as an "Optional" member in the Public Employees' Retirement System (PERS) with 2% @ 55 formula, single highest year calculation and survivor benefit.

DEFERRED COMPENSATION:

- Available to all Council Members.