

**City of Cypress  
Employee Health Benefits - 2011**

**Available Health Plans**

		Employee	Employee	
	<u>Single</u>	<u>Plus One</u>	<u>Plus Family</u>	
<b>Medical Monthly Premiums 2011</b>				
Blue Shield	496.93	993.86	1,292.02	
BS- Net Value	427.58	855.16	1,111.71	
Kaiser	434.00	868.00	1,128.40	
PERSchoice	496.15	992.30	1,289.99	
PERS Select	433.87	867.74	1,128.06	
PERScare	787.24	1,574.48	2,046.82	
PORAC	527.00	987.00	1,254.00	
<b>Dental Monthly Premiums 2011</b>			EE +2	City
Dental	<u>Single</u>	<u>EE +1</u>	<u>or more</u>	<u>Pays</u>
DPO	46.00	87.12	151.66	46.00
PMI	18.49	32.39	47.54	18.49

	<u>Monthly Maximum</u>
<b><u>Employee Benefits by Association-2011</u></b>	
Police Management Association	
Medical Premium up to maximum	1,000.00
Cypress Police Officers Association	
Medical Premium up to maximum	1,000.00
Cypress Employees Association	
Medical Premium up to maximum	900.00
Unrepresented/Confidential	
Medical Premium up to maximum	900.00
Maintenance Employees Association	
Medical Premium up to maximum	975.00
Management:	
Executive Management	
Cafeteria Plan for medical, dental and vision	1,728.70
Mid- Management	
Cafeteria Plan for medical, dental and vision	1,528.70