

CITY OF CYPRESS
PRESS RELEASE

November 14, 2011

For Immediate Release
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FOR IMMEDIATE RELEASE

SUBJECT: BRACE Program Keeping Up with WARN and Other Hot Labor Relations Topics



(Picture Mr. Richard J. Simmons, Keynote Speaker of BRACE Program)

The City of Cypress Business Retention Attraction Creation & Expansion (BRACE) Program quarterly event was held on Thursday, November 10, 2011, at the Cypress Community Center.

The keynote speaker was Mr. Richard J. Simmons, a Partner in the law firm of Sheppard, Mullins, Richter & Hampton, who gave the program participants a high impact exercise in keeping up with legislative changes resulting from the 2011

legislative year. Among topics discussed were updates on the Worker Adjustment and Retraining Notification Act (WARN), changes to FEHA regulations, and hour and wage related issues.

Mr. Simmons specializes in various labor relations matters involving state and federal wage and hour laws, wrongful discharge, employment discrimination, employee discipline and termination, employee benefits, affirmative action, union representation proceedings, and contract arbitration. He received his J.D. from Boalt Hall School of Law at the University of California at Berkeley where he was the Editor-in-Chief of the Industrial Relations Law Journal. He has lectured nationally, and has appeared as an authority on labor law on the CBS Evening News, NBC News, as well as radio and television talk shows.

For additional information regarding the BRACE program and other City services for the business community, or for information on how to relocate your business to the City of Cypress, please contact Redevelopment Project Manager, Steve Clarke at (714) 229-6728.

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